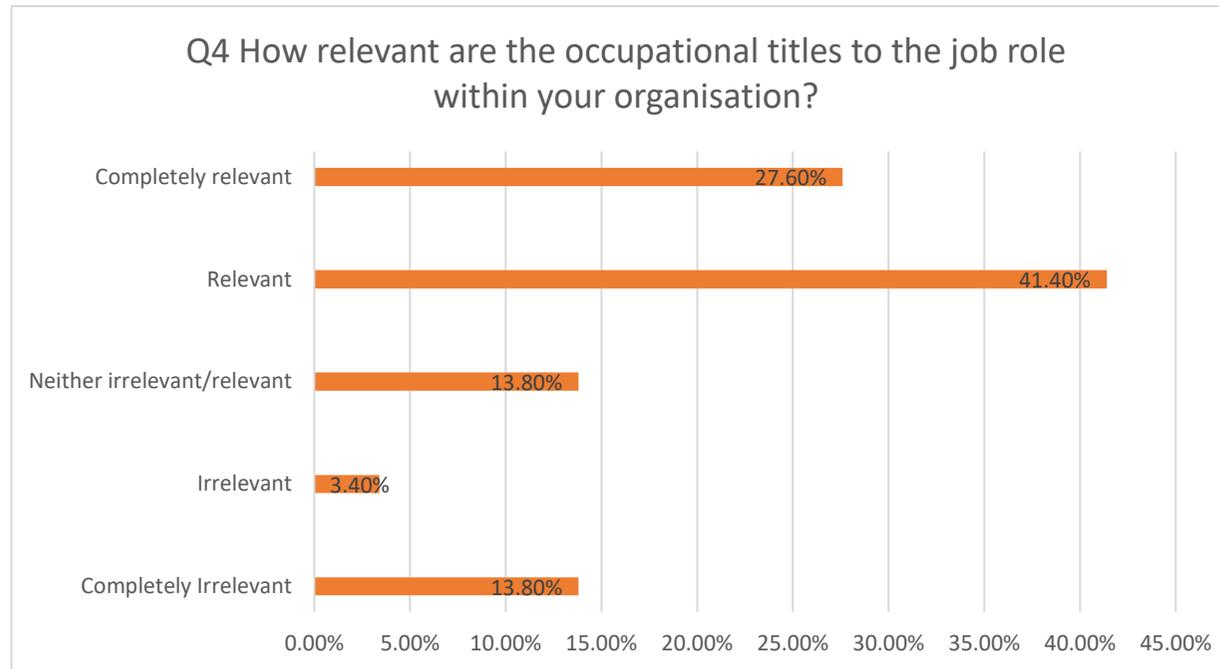


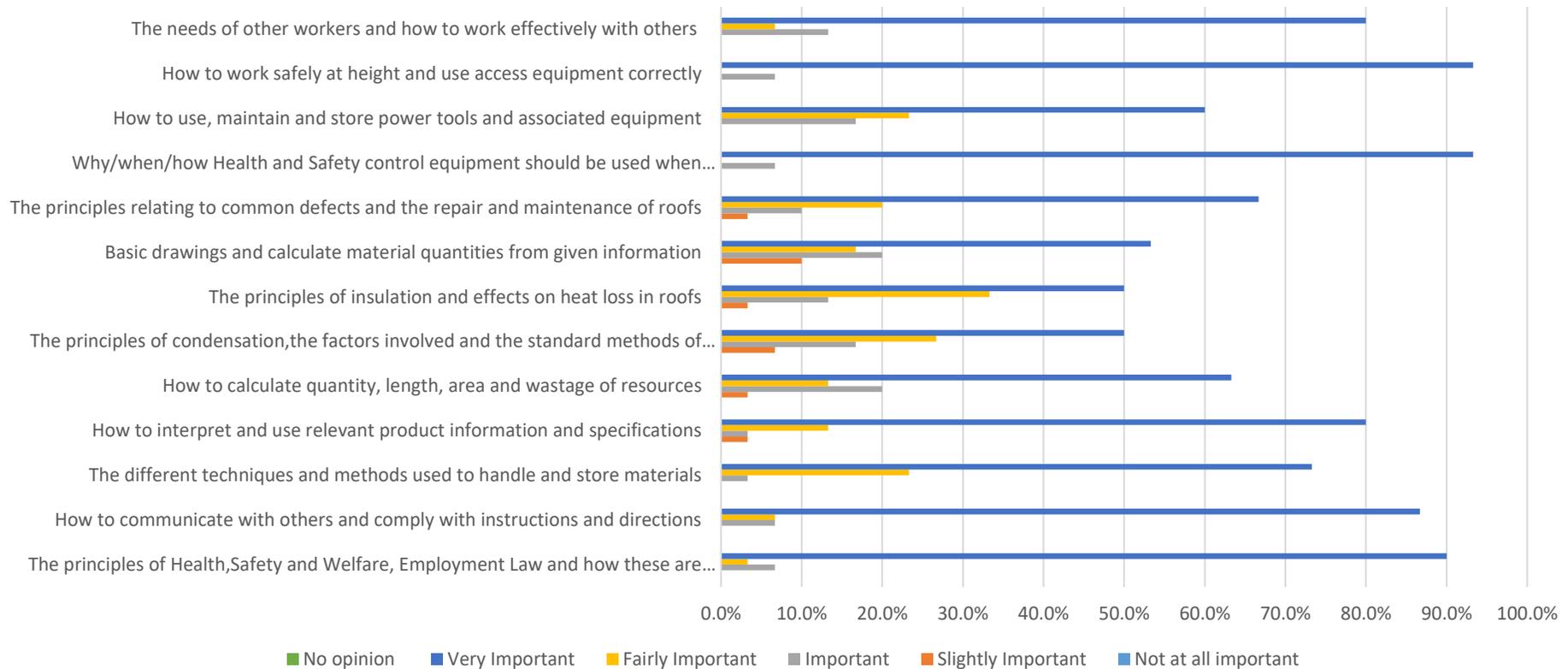
## RESULTS FROM EMPLOYER CONSULTATION SURVEY



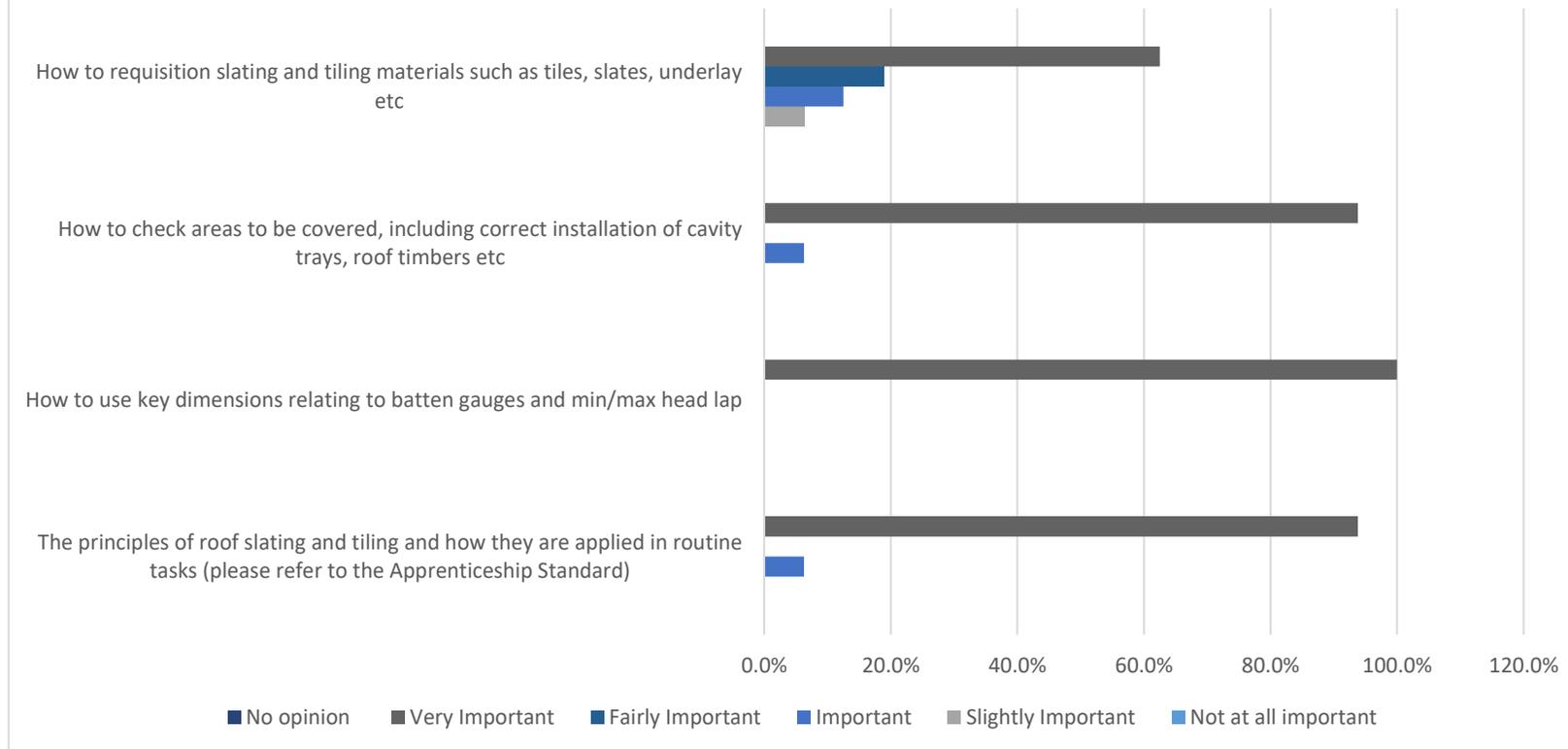
Q5. Does the 'Roofer Trailblazer' profile accurately describe what you would expect a Roofer Apprentice to be able to accomplish on completion of their Apprenticeship?

- 30no roofing employers responded YES
- 0no roofing employers responded NO

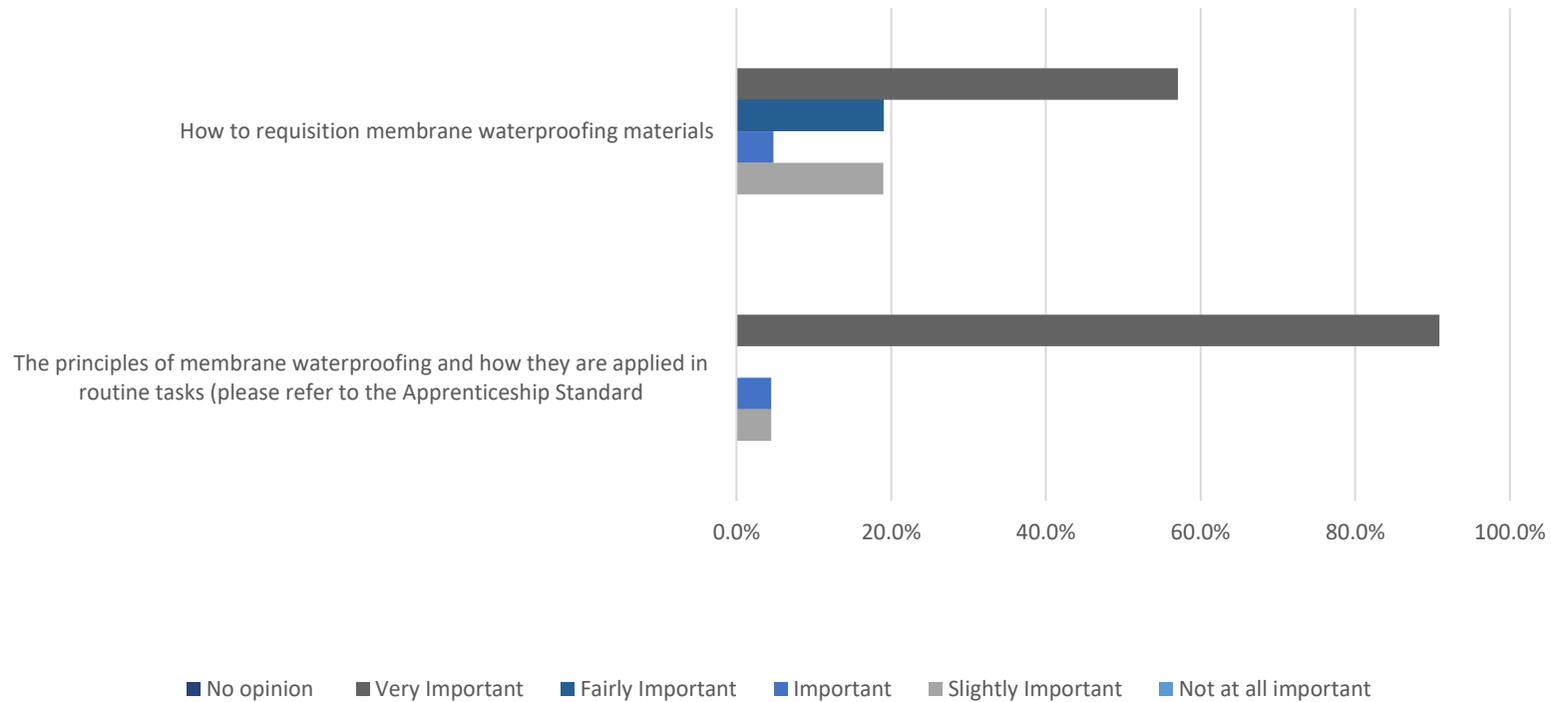
## Q7. How important is each of the core knowledge elements to the standard? [please refer to the core knowledge section of the standard]



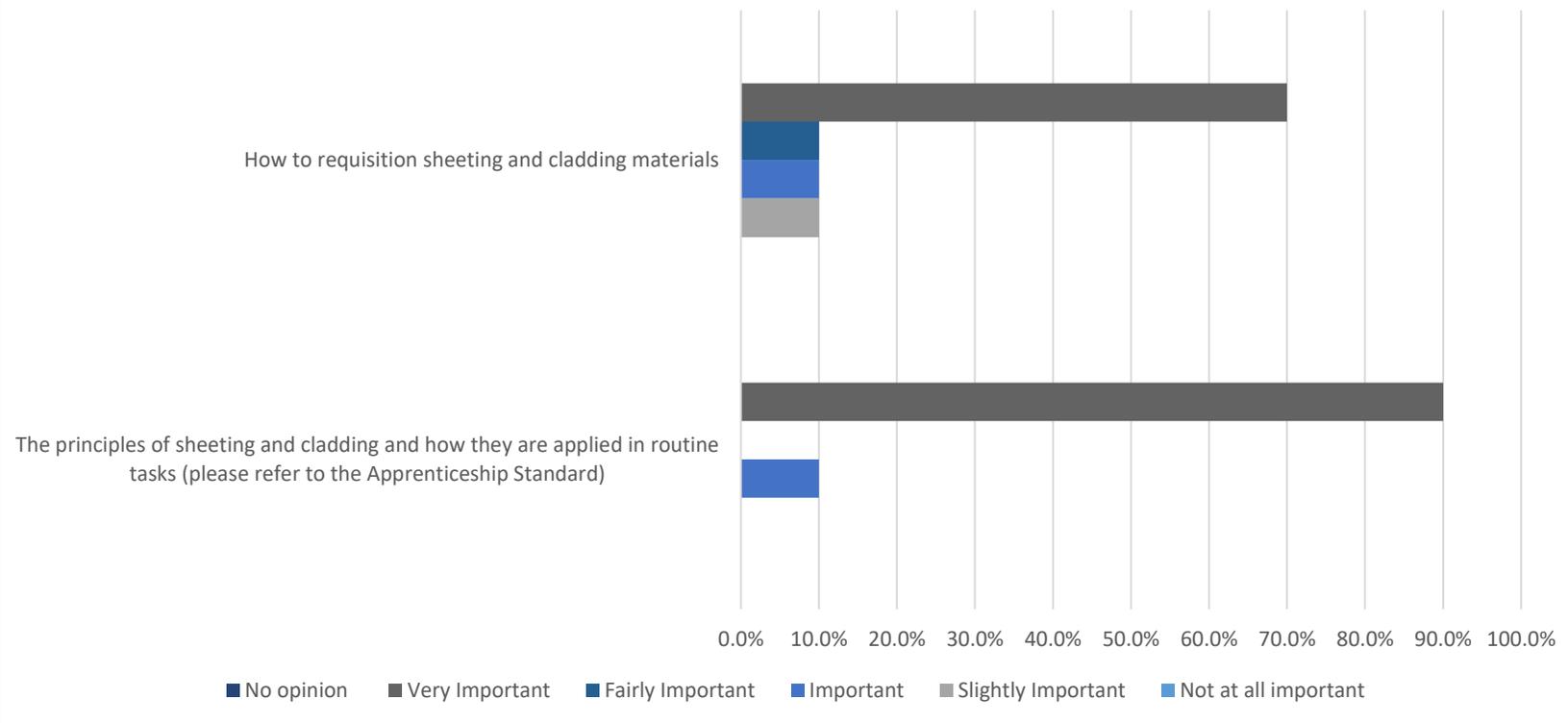
### Q9. How important is each of the Roof Slating and Tiling knowledge elements to the standard?



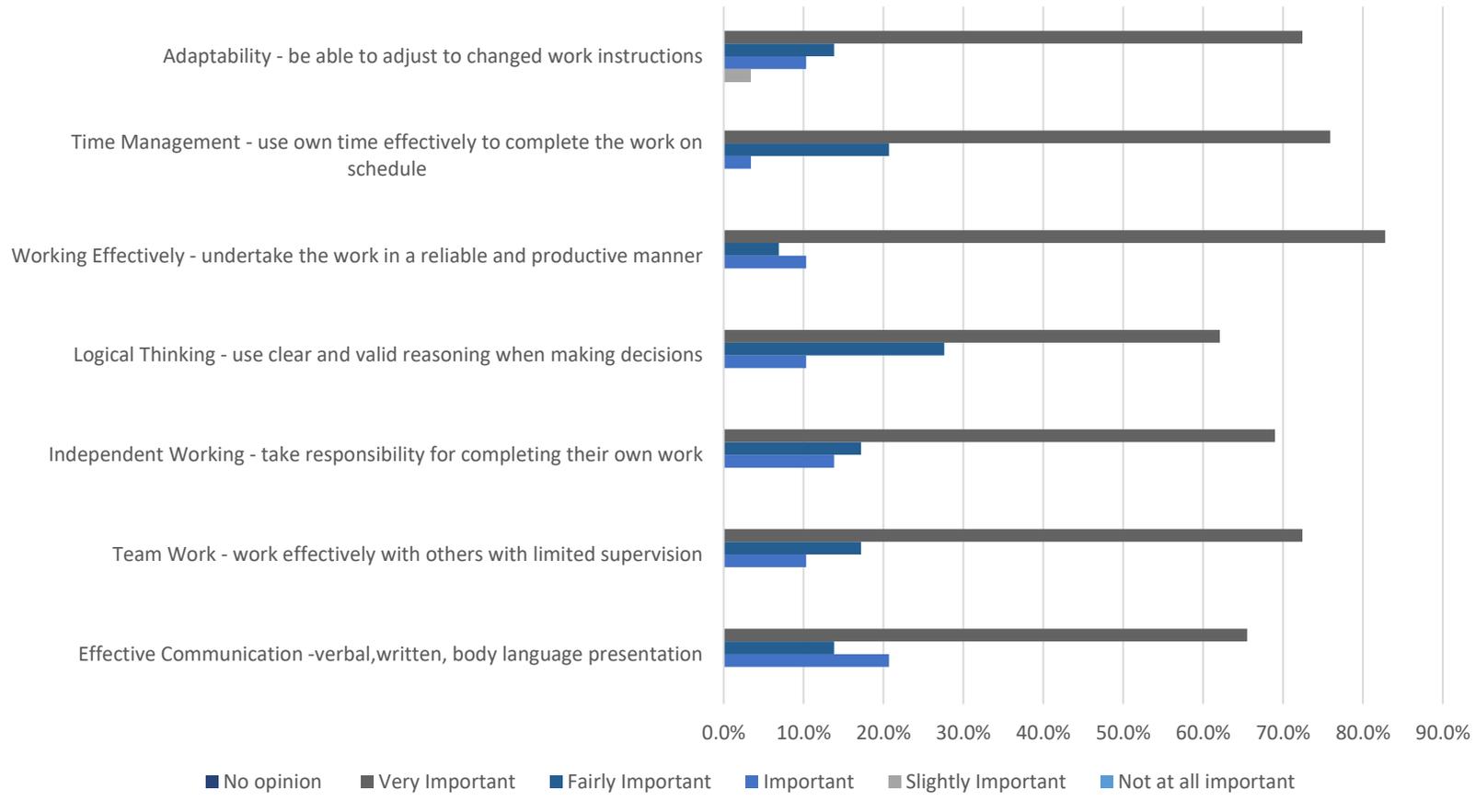
Q11. How important is each of the Waterproof Membranes Installer knowledge elements to the standard?



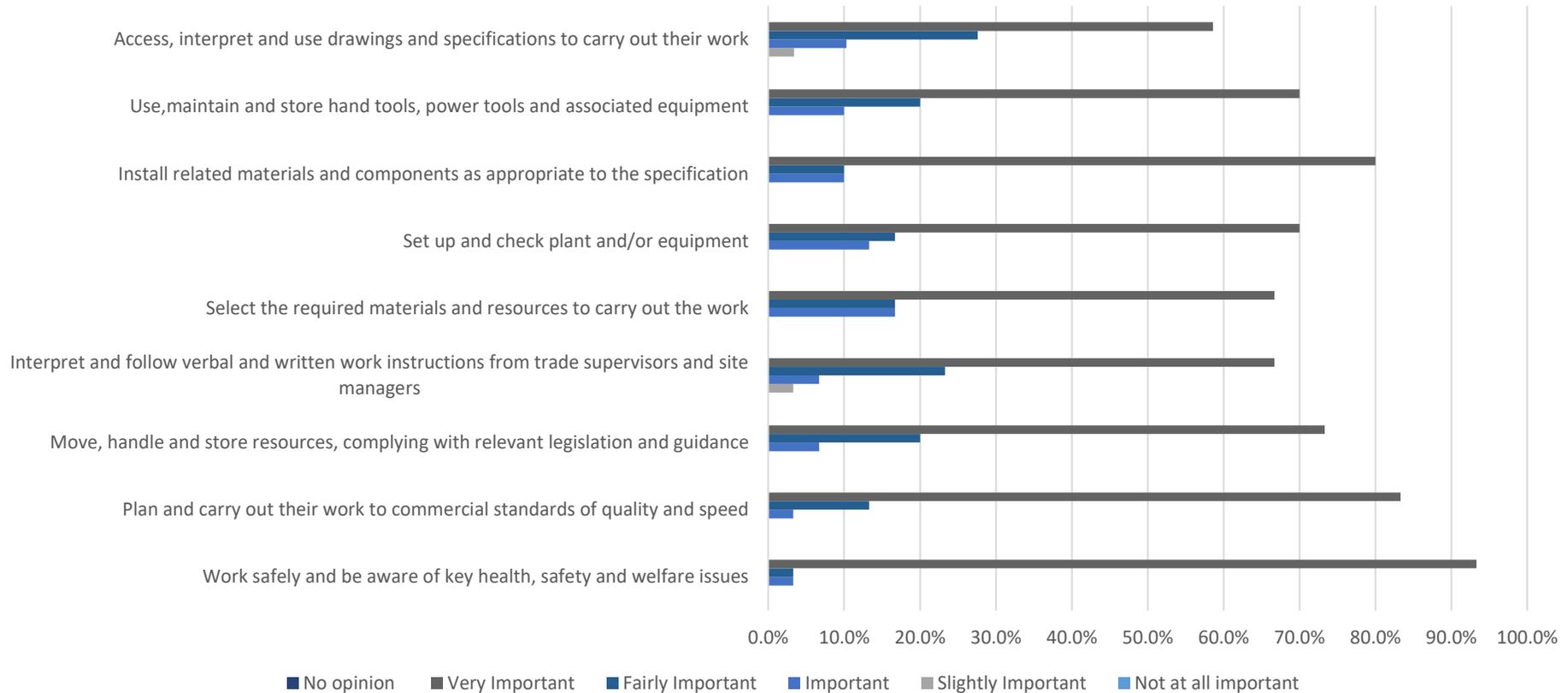
Q13. How important is each of the Roof Sheeter and Cladder knowledge elements to the standard?



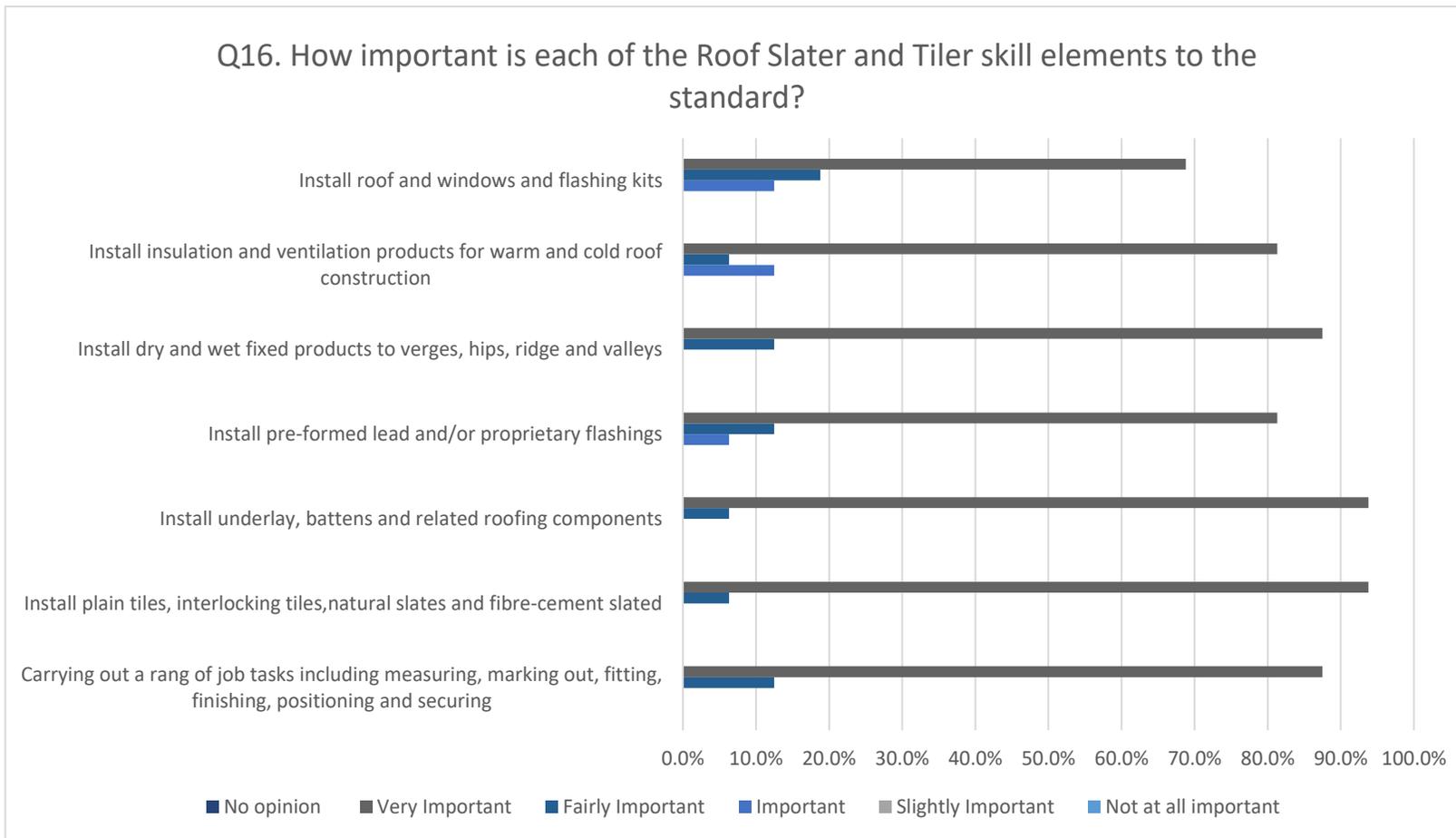
### Q22. How important is each of the Core Behaviour elements to the standard?



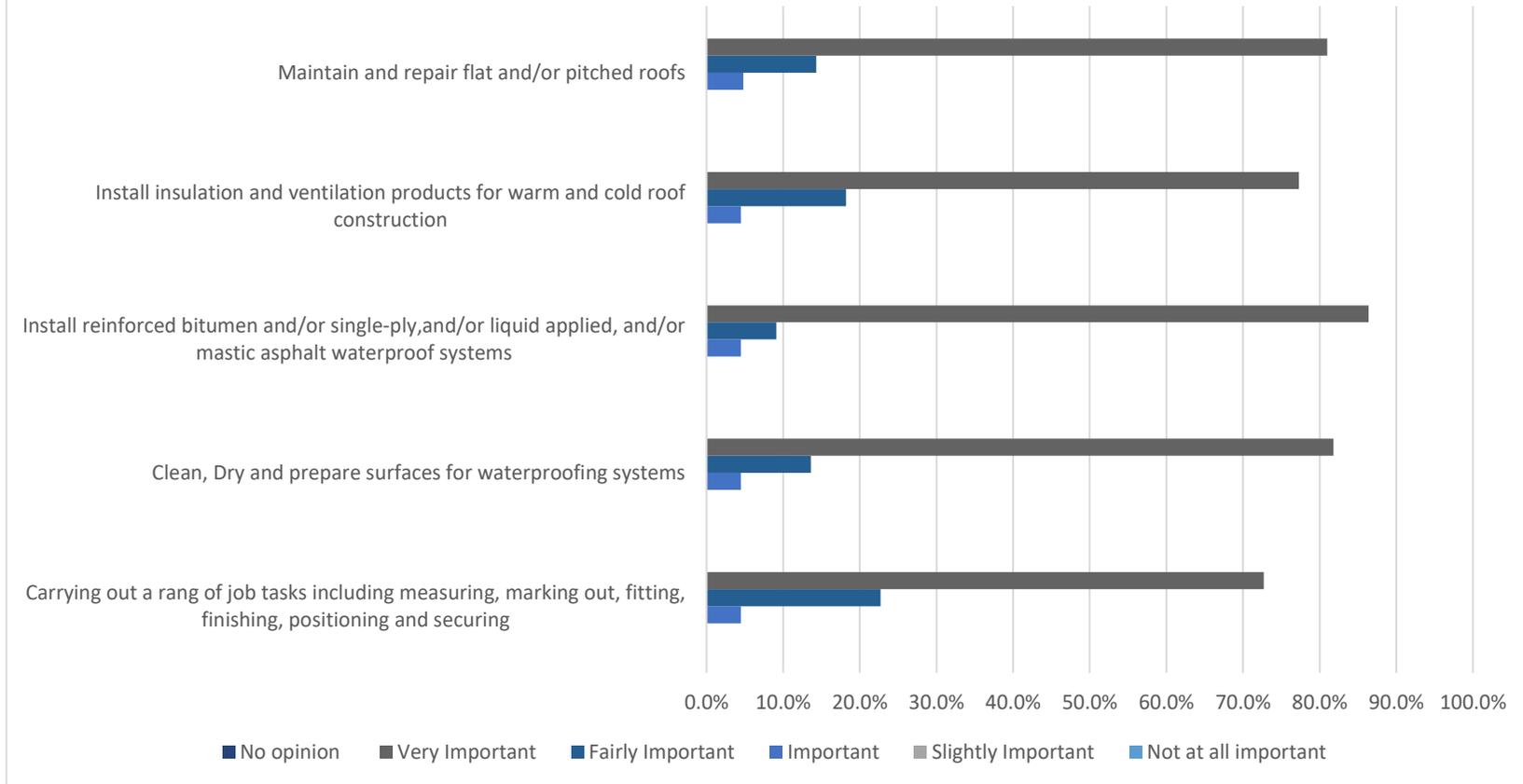
### Q14. How important is each of the Core Skill elements to the standard?



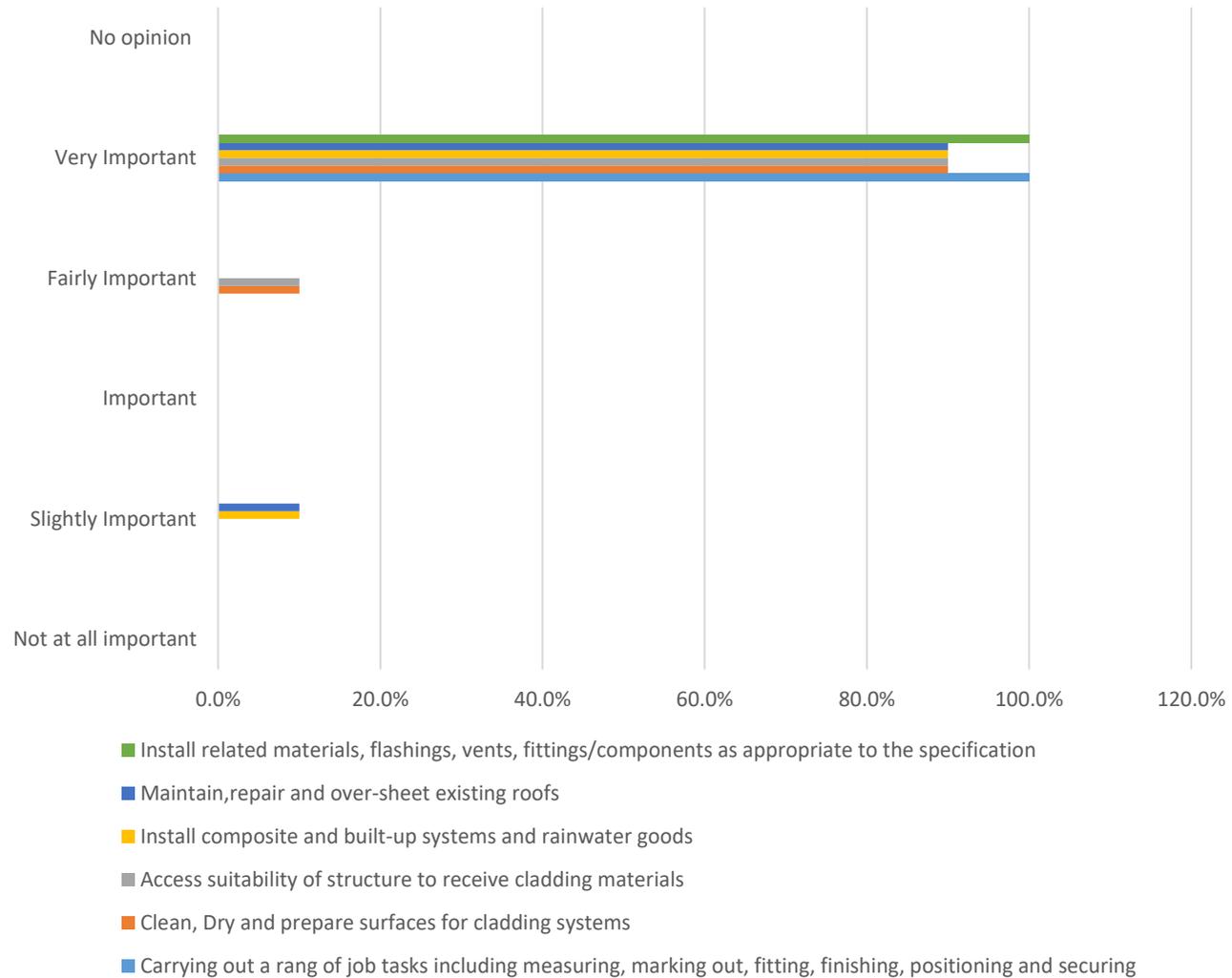
Q16. How important is each of the Roof Slater and Tiler skill elements to the standard?



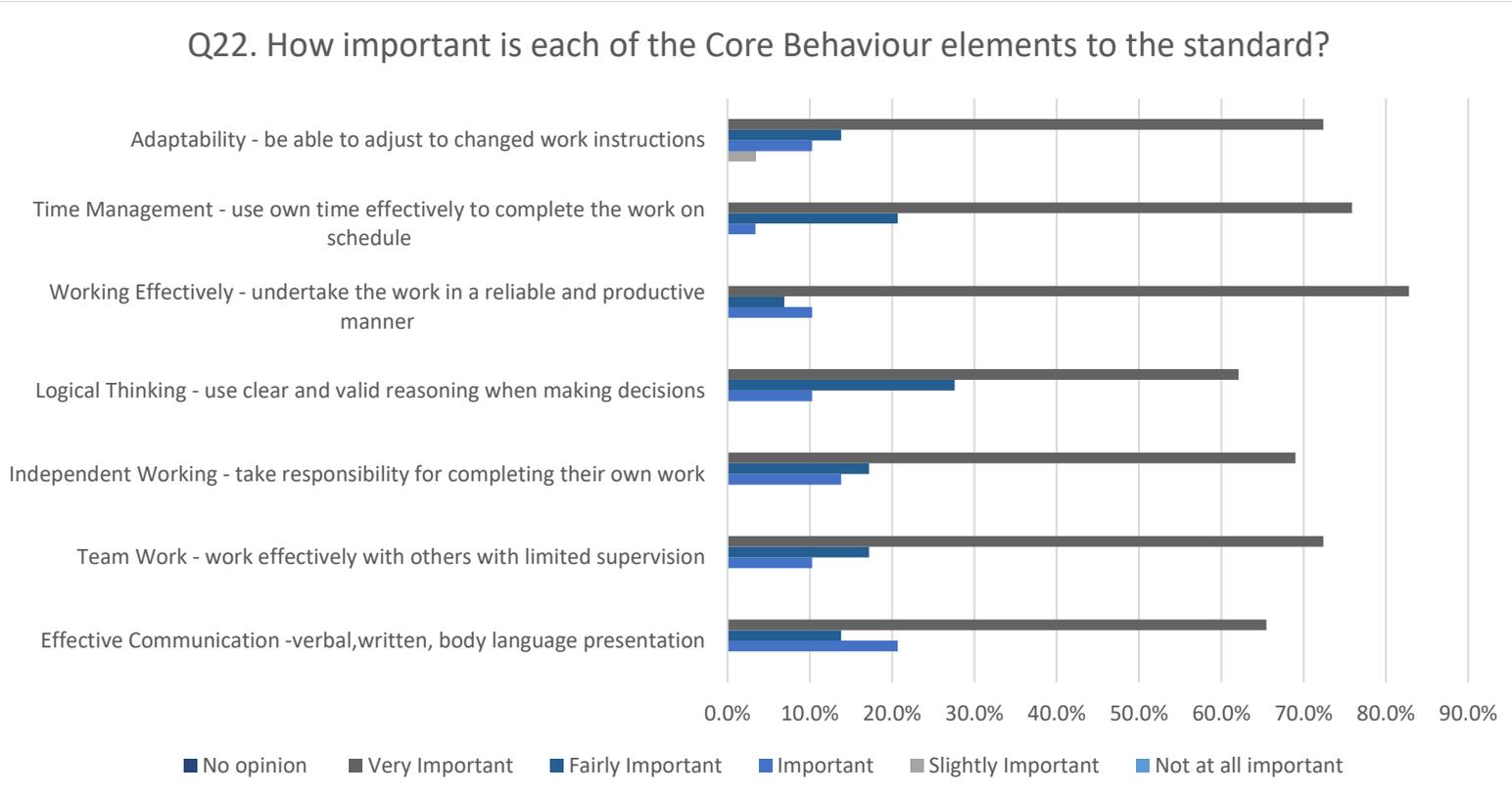
Q18. How important is each of the Waterproof Membrane Installer skill elements to the standard?

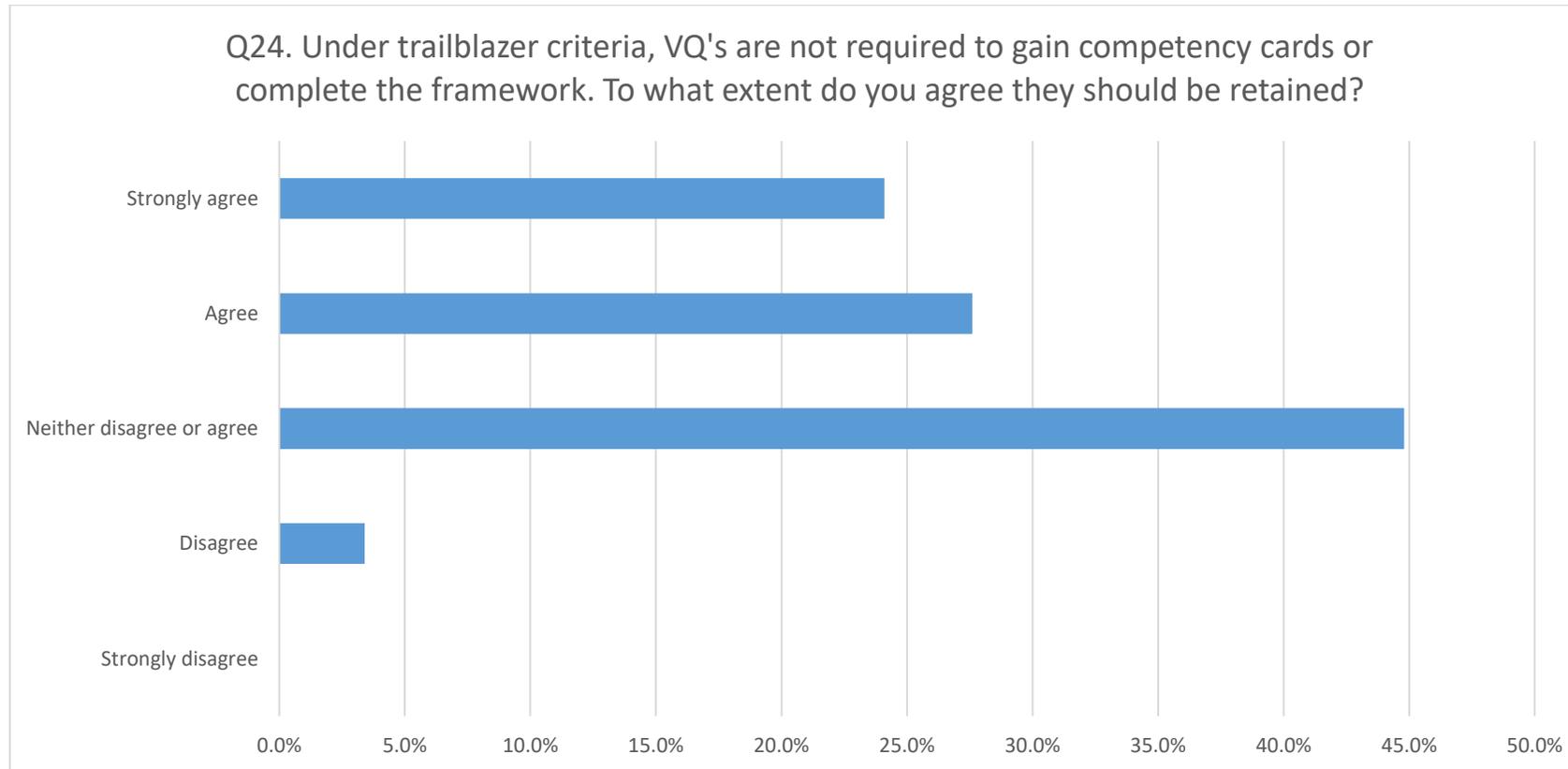


Q20. How important is each of the Sheeter and Cladder skill elements to the standard? [please only answer if this is relevant to your organisation]



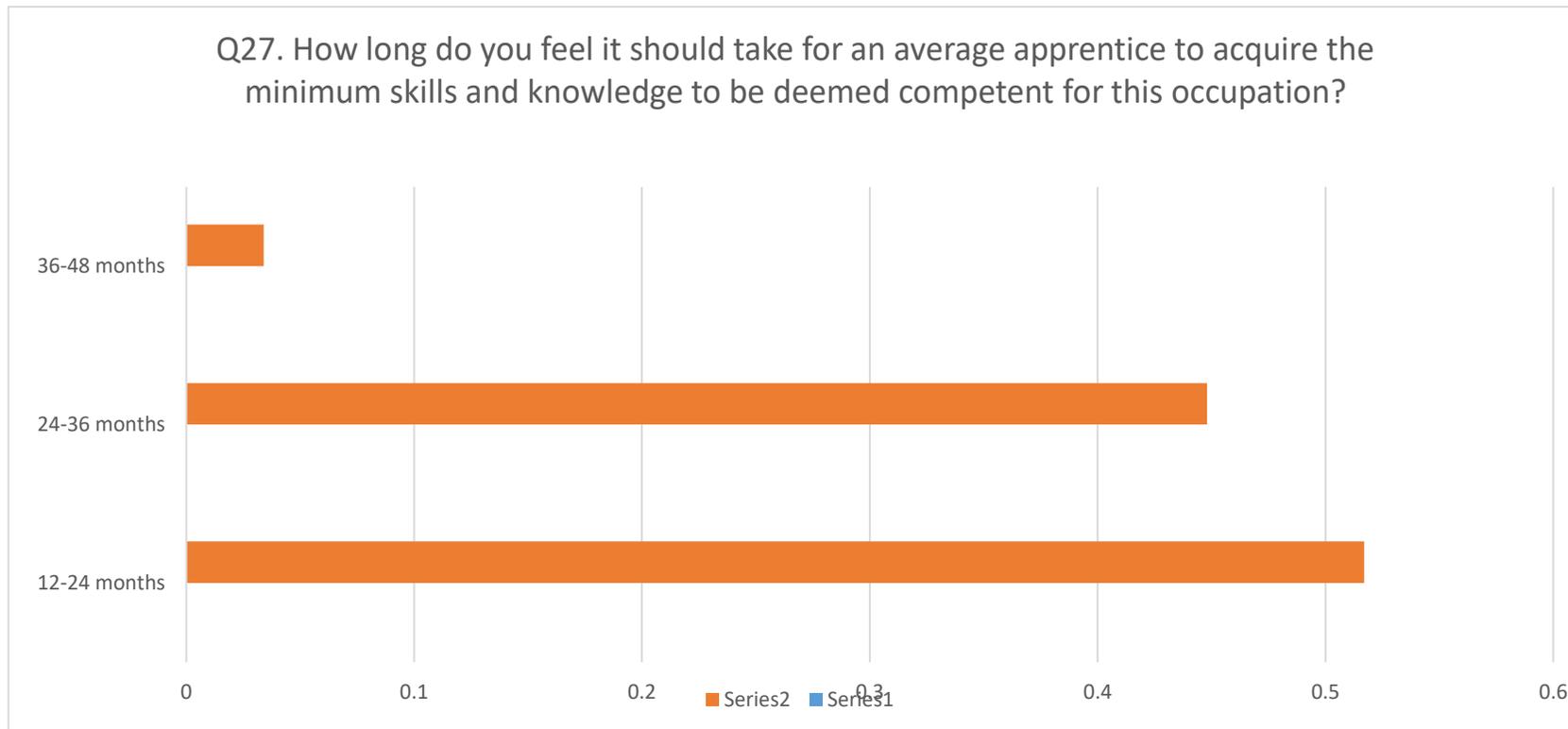
Q22. How important is each of the Core Behaviour elements to the standard?





**Q25. The level of the Apprenticeship is proposed as a level 2. Is this the correct level?**

- 29no roofing employers responded YES
- 0no roofing employers responded NO





## **CONSULTATION OUTCOME – HOW WE ADAPTED THE STANDARD**

We have carried out a two reviews of the answers received through the consultation phase.

- 26<sup>th</sup> May 2016 – interim review with the Trailblazer Employer group – discuss the responses received to the consultation phase to that date and carry out the amendments to standard based on these comments:

### **Q8. Are there any core knowledge elements missing that you feel are essential to the standard?**

There were 17 comments made some of them as follows:

- PPE, Manual Handling, Emergency First Aid at Work, Asbestos Awareness
- The roof tile / slater module does not include the removal of existing materials (including asbestos).
- Importance of site inductions, use of tool box talks, other ancillary training such as PASMA, IPAF asbestos awareness, abrasive wheels etc.
- Appropriate Manufacturer training, Roofing basics (terminology, types of construction etc), Roofing good practice
- Customer service
- Various product types and the differences and potential specific requirements
- How to complete work on a time scale
- Understanding of the British standards requirements

There were minor amendments completed as most of them have already been included in the standard or would be included in the assessment plan.

### **10. Are there any Slating and Tiling knowledge elements missing that you feel are essential to the standard?**

There were 4 comments received:

- COSHH
- Identifying different natural slates be it from the UK or from Spain, Canada or further a field and how to sort and grade slates properly.
- BS5534
- Identifying roof defects

All have been already covered in the standard or are due to be included in the assessment plan.



**Q12. Are there any Waterproof Membranes Installer knowledge elements missing that you feel are essential to the standard?**

There were 3 comments received:

- From the information I'm not sure what level 1 in English and Maths really is..... and what effect this will have on foreign students
- Identifying roof defects
- Protecting finished roofs

All have been already covered in the standard or are due to be included in the assessment plan.

**Q15. Are there any of the Core skills elements missing that you feel are essential to the standard?**

There was one comment received.

- Communication has to be core skill

This is covered by core behaviours.

**Q17. Are there any of the Roof Slater and Tiler Skills elements missing that you feel are essential to the standard?**

There were two comments received:

- Asking an apprentice to install 4 products, plain tiles, interlocking tiles, natural slates and fibre cement is going to take a lot of time. These 4 products should be regionalised, for example plain tiles a forming and installing lead
- Slate Grading

These have been covered already in the standard but will be expanded on the assessment plan.



**Q19. Are there any of the Waterproof Membrane Installer skills elements missing that you feel are essential to the standard?**

There were two comments received:

- Making sure the aesthetics is right.
- No, but Mastic Asphalt is a separate skill with it's own training course over a period of 3-4 years. I don't believe Mastic Asphalt should be included in this scheme.

The Trailblazer employer group have discussed at length if the Mastic Asphalt should be a stand alone should be kept separately as a stand alone standard. As the mastic asphalter could not be incorporated in the Waterproof membrane installer occupation, the decision was made that the mastic asphalt will have its own Trailblazer standard and it would be developed later on under the Mastic Asphalt Council.

**Q24. Under trailblazer criteria, VQ's are not required to gain competency cards or complete the framework. To what extent do you agree they should be retained?**

The Trailblazer employer group has carried out extensive discussions whether the VQ should be included in the standard. Concerns were raised in relation to the CSCS card, however Gordon Jenkins, CSCS Operations Director has clarified that CSCS are happy to support the Trailblazer for Roofing and look to work with the group in putting in place a CSCS Apprentice Card without the need of a VQ qualification.

The outcome of the discussions was that the VQ is not included in the Trailblazer for Roofing standard.

**Q25. The level of the Apprenticeship is proposed as a level 2. Is this the correct level?**

It was a unanimous response that the Trailblazer for Roofing Standard should be a Level 2